

SANTA CRUZ CITY SCHOOLS
CLASSIFIED/CONFIDENTIAL EMPLOYEE
MONTHLY MEDICAL BENEFITS COST TABLE
EFFECTIVE 10/01/18 - 9/30/19

	HMO PLANS			PPO PLANS	
CLASSIFIED EMPLOYEES	BLUE SHIELD HMO 25-500	BLUE SHIELD HMO 25-500 SaveNet	KAISER HMO 0-0	BLUE SHIELD PPO 90-E \$20	BLUE SHIELD PPO 80-K \$30
	#1H031001	#1H081001	#605337-0006	#OP031001	#OP051001
Individual/Family Deductibles	N/A	N/A	N/A	\$300/\$600	\$1,000/\$2,000
Out of Pocket Maximum	\$2,000/\$4,000 20% Deductible	\$2,000/\$4,000 20% Deductible	\$1,500/\$3,000	\$1,000/\$3,000	\$3,000/\$6,000
Office Visit Co-Pay	\$25	\$25	\$0	\$20	\$30
Prescription Drug Plans (Out of Pocket Maximum)	\$5/\$20 RX, \$1,500/\$2,500	\$5/\$20 RX, \$1,500/\$2,500	\$5/\$5 RX, \$1,500/\$3,000	\$7/\$25 RX, \$1,500/\$2,500	\$5/\$20 RX, \$1,500/\$2,500
Network	Full Network	PMG Only No PAMF	KAISER ONLY	Full Network	Full Network
FULL TIME EMPLOYEE (.875-1.0 FTE) MONTHLY COST					
SINGLE (EMPLOYEE ONLY)	\$0.00	\$0.00	\$0.00	\$135.30	\$1.30
TWO PARTY (EMPLOYEE + ONE)	\$0.00	\$0.00	\$0.00	\$221.10	\$0.00
FAMILY (EMPLOYEE + TWO OR MORE)	\$0.00	\$0.00	\$0.00	\$431.00	\$42.00
PART TIME EMPLOYEE (.50-.870 FTE) MONTHLY COST					
SINGLE (EMPLOYEE ONLY)	\$0.00	\$0.00	\$0.00	\$135.30	\$1.30
TWO PARTY (EMPLOYEE + ONE)	\$11.97	\$0.00	\$0.00	\$277.97	\$16.97
FAMILY (EMPLOYEE + TWO OR MORE)	\$107.98	\$0.00	\$0.00	\$587.98	\$198.98

Classified employee's share costs are negotiated annually by your union and therefore are subject to change.
Confidential employee's share costs are negotiated annually by your Meet and Confer Group and therefore are subject to change.
Your cost will be deducted from your payroll check in 10 equal installments starting in October. As the withdraw will be done in 10 installments, it will be higher than the amount stated in the table. 12 month employee will be taken out over 12 months.