



Santa Cruz City Schools - Classified & Confidential - SISC Medical Plan Comparison Effective October 1, 2019

SISC PLAN NAME	Blue Shield HMO-Full (includes PAMF) \$25-500, Rx 5-20 PLAN ID: HMOBSH	Blue Shield TRIO HMO \$25-500, Rx 5-20 PLAN ID: HMOPMG	Kaiser HMO \$0 CO PAY, Rx 5-5 PLAN ID: HMOK	Blue Shield PPO 90-E \$20, Rx 7-25 PLAN ID: PPOBSH	Blue Shield PPO 80-K \$30, Rx 5-20 PLAN ID: PPOBSL
GROUP NUMBER	1H031001	1H081001	605337	0P031001	0P051001
	Member Pays	Member Pays	Member Pays	Member Pays	Member Pays
Individual/Family Deductibles	\$0/\$0	\$0/\$0	\$0/\$0	\$300/\$600	\$1,000/\$2,000
Individual/Family Calendar Out-of-Pocket Max <i>(includes medical co-pays, deductibles and co-insurance)</i>	\$2,000/\$4,000	\$2,000/\$4,000	\$1,500/\$3,000	\$1,000/\$3,000	\$3,000/\$6,000
PROFESSIONAL SERVICES					
Office Visit co-pay	\$25	\$25	\$0	\$20	\$30
Urgent Care co-pay	\$25	\$25	\$0	\$20	\$30
Specialists/Consultants co-pay	\$25	\$25	\$0	\$20	\$30
Prenatal, postnatal office visit co-pay	\$0	\$0	\$0	\$20	\$30
Scans: CT, CAT, MRI, PET etc.	\$0	\$0	\$0	10%	20%
Diagnostic X-ray & Laboratory Procedures	\$0	\$0	\$0	10%	20%
Infertility (diagnosis/treatment of causes of infertility)	50%	50%	Not covered	Not covered	Not covered
Preventive Care Services (includes physical exams & screenings)	\$0	\$0	\$0	0%, Deductible Waived	0%, Ded Waived
HOSPITAL & SKILLED NURSING FACILITY SERVICES					
Emergency Room visit co-pay (waived if admitted)	\$100	\$100	\$100	\$100 co-pay +10%	\$100 co-pay +20%
Inpatient Hospital co-pay (preauthorization required)	\$500	\$500	\$0	10%	20%
Outpatient Hospital co-pay	\$500	\$500	\$0	10%	20%
Surgery, Outpatient (performed in an Ambulatory Surgery Center)	\$150	\$150	N/A	10%	20%
Surgery, Outpatient (performed in a Hospital)	\$300	\$300	\$0	10%	20%
MENTAL HEALTH SERVICES & SUBSTANCE ABUSE TREATMENT					
INPATIENT CARE: Facility based care (preauthorization required)	\$500	\$500	\$0	10%	20%
OUTPATIENT CARE: Facility based care (preauthorization required)	\$25	\$25	\$0	Deductible waived; OV co-pay applies	Deductible waived; OV co-pay applies
OTHER SERVICES					
Acupuncture - Limits apply	\$10/30 visits combined w/chiro Use ASH network	\$10/30 visits combined w/chiro Use ASH network	\$10/30 visits combined w/chiro Use ASH network	10%	20%
Ambulance (Ground or Air)	\$100	\$100	\$50	10%	\$100 co-pay + 20%
Chiropractic - Limits apply	\$10/30 visits combined w/acu Use ASH Network	\$10/30 visits combined w/acu Use ASH Network	\$10/30 visits combined w/acu Use ASH Network	10%	20%
Durable Medical Equipment (DME)	20%	20%	\$0	10%	20%
Physical and Occupational Therapy - Limits apply	\$25	\$25	\$0	10%	20%
PRESCRIPTION DRUG PLANS					
Provider Network	Navitus	Navitus	Kaiser	Navitus	Navitus
Generic co-pay/days supply	\$5 / 30-day	\$5 / 30-day	\$5 / 30-day	\$7 / 30-day	\$5 / 30-day
Brand co-pay/days supply	\$20 / 30-day	\$20 / 30-day	\$5 / 30-day	\$25 / 30-day	\$20 / 30-day
Prescription Deductible Brand Drugs Only (ind/family)	No Rx Deductible	No Rx Deductible	No Rx Deductible	No Rx Deductible	No Rx Deductible
Mail Order (Generic-Brand co-pay/days supply)	\$0 - \$90 / 90-day	\$0 - \$90 / 90-day	\$0 - \$5 / 100-day	\$0 - \$60 / 90-day	\$0 - \$90 / 90-day
Prescription Drug Out-of-Pocket Maximum	\$1,500 / \$2,500	\$1,500 / \$2,500	\$2,500 / \$3,500	\$1,500 / \$2,500	\$1,500 / \$2,500

Note: This is a brief benefit summary that reflects in-network benefits from a participating or contracted provider. For additional details, limitations, exclusions and out-of-network coverage, please refer to the Summary of Benefits or Coverage Booklet. Plans with a deductible all have 4th quarter deductible carryover (October 1-December 31) except for the HDHP-HSA plan. Co-pays and co-insurance do not carryover to the next calendar year. To find a participating or contracting provider call the customer service number on your ID card or visit www.blueshieldca.com Pharmacy benefits have separate OOP Maximums when covered through Navitus.