# MINUTES OF THE REGULAR MEETING OF THE SANTA CRUZ CITY SCHOOLS BOARD OF EDUCATION FOR THE ELEMENTARY AND SECONDARY DISTRICTS February 20, 2019

#### **Convene Closed Session**

Board President Tracy-Proulx called this Closed Session Meeting to order at 5:33 p.m. in the Board Room of the Santa Cruz County Office of Education, 400 Encinal Street, Santa Cruz, CA.

#### **Public Comments for Closed Session Agenda Items**

A speaker from Mission Hill Middle School expressed concern that there are multiple employees assigned to supervise the girl's locker room during class. Formally, Mission Hill had two campus supervisors, but now they are only down to one, and he is male. He was concerned that there was not one consistent employee assigned to supervision.

#### **Convene Open Session**

Board President Tracy-Proulx called this Regular Meeting Open Session to order at 6:33 p.m. in the County Office of Education Board Room, 400 Encinal Street, Santa Cruz, CA.

#### **Attendance at Meeting**

Sheila Coonerty Jeremy Shonick Deanne Perez-Granados

Patty Threet Deb Tracy-Proulx Claudia Vestal Cynthia Ranii

Absent: Student Board Representative Christin Perez, Costanoa HS Absent: Student Representative Josh Selvartnam, Soquel High School

Kris Munro, Superintendent Patrick Gaffney, Assistant Superintendent, Business Services Molly Parks, Assistant Superintendent, Human Resources Dorothy Coito, Assistant Superintendent, Educational Services Members of the Audience

#### **Welcome and Format**

Board President Tracy-Proulx welcomed those in attendance and explained the format used for this Regular Meeting of the Board of Education.

#### **Agenda Changes**

8.4.2. Vote on Expulsion 1-18-19 – added item

#### **PUBLIC COMMENTS**

None

#### SUPERINTENDENT'S REPORT

#### **Superintendent's Report**

Superintendent Munro reported that she and Assistant Superintendent Coito have been hosting LCAP student forums at each site. Superintendent Munro attended the Bay Sci countywide convening for NGSS and thanked Board member Shonick for participating. She has also been working on the details of implementation and planning meeting for Youth Mental Health and Wellness Convening with partnering districts. It is planned for May 6. Superintendent Munro, Board President Tracy-Proulx, and the GSCFT President and GSCFTVice President attended the CA Labor Management Initiative convening in Monterey to present and share with colleagues. Last Friday, she had an initial meeting to discuss Parcel Tax renewals and pre-electoral preparation for next year. Staff held a Soquel High pool meeting with architects, Principal Atlansky, and coaches to address design concerns presented by coaches. Superintendent Munro shared a bond organizational chart with details about the Bond Project Core Team and the Site Bond Committees. Lastly, Superintendent Munro has had an interview with UCSC student radio station KZSC and the Sentinel regarding Trustee Area Elections.

# **STUDENT BOARD MEMBERS' REPORTS**

# **Student Board Member Report**

None

# **BOARD MEMBERS' REPORTS**

# **Board Members' Reports**

Board Member Vestal reported her attendance at the Delta 25th Anniversary celebration and felt that it was amazing.. Ms. Vestal also attended an Implicit Bias and Culturally Responsive Organization follow up meeting, and a Youth Violence Prevention Task Force Community Meeting. She noted that she was pleased to hear what other agencies are doing in these areas. Ms. Vestal was seated with other electeds who asked her about trustee area elections. Ms. Vestal attended a community meeting at Mission Hill Middle School with one parent in attendance, who had questions about trustee area elections. Finally, Ms. Vestal attended the Watsonville, Aptos, Santa Cruz Community Advisory Committee meeting where she was provided with an update about the countywide adult education programs. In the future, Ms. Vestal would like these meetings to be considered for a formal trustee committee appointment.

Board Member Shonick wrote a letter as his Board Member report to be include in the minutes. The letter is written and read aloud as follows:

Santa Cruz City Schools features three comprehensive high schools: Soquel High School, Harbor High School and Santa Cruz High School.

Fact: Since the inception of the EXCEL model at SCHS in 1995, SCHS has received one additional full time (1.0) FTE to facilitate in the proper operation of the school under this model. This additional FTE, which may conservatively be valued at \$80,00 per year, has been ongoing for the past 24 years. \$80,000 times 24 equals \$1,920,000. It is thus safe to say that almost two million dollars has been spent on SCHS by SCCS to insure the success of the EXCEL model.

Fact: This evening representatives from Harbor High School have made a presentation to the school board in support of an International Baccalaureate Program at HHS. The cost to the district for this program will be \$71,000 for the first year (2019-2020) and \$91,000 for each year after that for as long as the program continues.

Fact: Soquel HS is currently the largest comprehensive high school in the district and it is the only high school in the district that is projected to increase its enrollment over the next decade. Virtually 100% of the students who attend SHS do not attend SCCS prior to the 9<sup>th</sup> grade and yet Soquel High School parents and community members contribute to SCCS through Bond and Parcel taxes at the secondary level for grades 7 and 8 (Mission Hill MS and Branciforte MS) an equity issue that I have raised on many occasions both publically and privately but which the district has never addressed. While it is difficult for me to provide precise numbers for this

structural financial inequality (paying taxes for 7<sup>th</sup> and 8<sup>th</sup> grade schools that your children never attend while also paying taxes for 7<sup>th</sup> and 8<sup>th</sup> grade middle schools, namely Shoreline MS and New Brighton MS, that your children do attend) it is safe to say that the Soquel HS community is certainly subsidizing SCCS, year after year, decade after decade, for some still to be determined amount.

Fact: Up until two years ago SHS featured two unique programs, popular among certain members of the community: the Humanities Academy, founded in 2002 and ended in 2016, and the GMEC Academy (Green Manufacturing Engineering and Construction) founded in 2007 and ended in 2015. Neither one of these academies received ongoing district money nor, during discussions to end these two programs, was there any talk of funding either of these programs to the tune of \$80,000 per year or any other amount of ongoing dollars per year to make them viable in the eyes of the district office.

Hypothesis: An objective observer, contemplating these facts while also contemplating the fact that SHS, unlike the other two high schools does not have a performing arts theater and with no promise of one to be built despite the passage of a two hundred million dollar plus bond, might be inclined to conclude that an investigation into the equity issues raised in this document could very well be in order.

I would like this document, as written, to be included in the minutes of this meeting please. Thank you for your time.

Board Member Threet reported that she had the opportunity to meet Rachel Kippin, the new executive director of O'Neill Sea Odyssey. Ms. Threet expressed gratitude for the O'Neill program, which supports fourth graders.. Ms. Threet shared that the Live Oak Education Foundation met their initial fundraising goal for new turf at Shoreline Middle School. , Ms. Threet brought an informational handout for individuals who would like to donate or learn more.

Board Member Coonerty did not have a formal report to share, but expressed gratitude to Mr. Shonick for his comprehensive report. She stated that she would like a chance to review the facts and figures, and the opportunity to discuss more. Dr. Coonerty also noted that she was interested in Ms. Threet's information from Live Oak.

#### **Board President's Report**

Board President Tracy-Proulx was honored to have been invited to join Superintendent Munro and GSCFT President Casey Carlson and VP Matt Bruner to speak at the CA Labor Management Initiative regarding the improved relationship between the district and our bargaining units. Ms. Tracy-Proulx also attended Delta School's 25th Anniversary celebration and felt it was very moving and inspiring to hear from current and past students. Finally, Ms. Tracy-Proulx attended the Young Writers Program fundraiser and was very impressed by the middle school students who read poems they have written in Word Lab. She feels that we are very fortunate to have the YWP in our district, and hopes that the COE will find a way to make it a permanent program.

# **APPROVAL OF MINUTES**

There were no minutes to approve.

# **GENERAL PUBLIC BUSINESS**

# 8.1. <u>Consent Agenda</u>

8.1.1. Personnel Actions – Certificated, 8.1.2. Personnel Actions – Classified, 8.1.3. Purchase Orders, Bids & Quotes, 8.1.4. Warrant Register, 8.1.5. Budget Transfers, 8.2.1. Educational Services: Low Performing Students Block Grant, 8.2.2. Educational Services/Santa Cruz High: Overnight Field Trip, 8.2.3. Business Services: Pacific

Collegiate School Memorandum of Understanding, 8.2.4. Business Services: City of Santa Cruz Memorandum of Understanding, 8.3.1. Alioto Construction Inspections: Contract: Natural Bridges Gym Modernization Phase 2, 8.3.2. Earth Systems: Quote: Santa Cruz High Sports Complex Upgrades, 8.3.3. Max Builders Inc.: Estimate: Mission Hill Middle School Mod Phase 1: Main Building, 8.3.4. Monterey Peninsula Engineering: Bid & Contract: Branciforte Small Schools, 8.3.5. Moore Twining Associates, Inc.: Proposal: Santa Cruz High School Modernization Phase 2, 8.3.6. M3 Environmental Consulting LLC: Proposal: Branciforte Middle School - Music/MPR, 8.3.7. Schreder & Brandt Mfg., Inc.: Bid & Contract: Bay View Elementary School New Classroom Building & Site Work, 8.3.8. CWS Construction Group: Change Order #1: Harbor High Student Locker Improvements, 8.3.9. Andy's Roofing: Change Order #4: Branciforte Middle School Re-Roof.

# **Public Comments**

A student from the Santa Cruz High School Black Student Union thanked Trustees for reviewing the proposal for an overnight field trip to visit historically black colleges. The trip is important because it will provide the opportunity to visit different cities and colleges that are historically black colleges. The Black Student Union's main goal is to get students into college. The student has been accepted into one of the colleges they are visiting, and she plans to determine if she wants to spend the next four years there.

Board President Tracy-Proulx pulled 8.2.3. Pacific Collegiate School Memorandum of Understanding, to be discussed during Business Action Items. Ms. Perez-Granados motioned to pull item 8.2.3. for discussion, and to pass all other items for approval. Dr. Coonerty seconded the motion. The motion was approved by the following roll call vote:

**Roll Call Vote:** Vestal – Yes Shonick – Yes Perez-Granados – Yes Threet – Yes

Ranii– Yes Coonerty – Yes Tracy-Proulx – Yes

#### **Closed Session Items**

#### 8.4.1. Report of Actions Taken in Closed Session

- The Board of Education took action on Certificated/Classified/Management Leaves, Retirements, Resignations and Appointments.
- 2. Ms. Parks did not have any information to share with the Trustees regarding Public Employee Discipline/Dismissal/Release/Complaint.
- 3. The Board of Education conferred with Legal Counsel regarding anticipated litigation: Number of Cases: 1: Case: California Voting Rights Act-Trustee Area Elections.
- 4. The Board of Education heard information on Expulsion 1-18-19 to prepare for a vote on these matters in Open Session.

#### 8.4.2. Vote on Expulsion 1-18-19

MSP (Coonerty/Vestal) 7-0, the Board of Education approved Expulsion 1-18-19 as submitted.

#### ITEMS of BUSINESS to be TRANSACTED and/or DISCUSSED

# 8.5.1.1. PUBLIC HEARING: Potential Composition of Trustee Areas Prior to Drawing of Maps

Douglas Johnson from the National Demographics Corporation presented to the Board. Mr. Johnson presented the districting process, and provided a timeline of public hearings, the release of draft maps, and a final hearing and map adoption. Mr. Johnson explained the requirements that need to be met when redrawing the trustee-area boundaries. Federal law requires the boundaries have equal populations, that they correspond to the Federal Voting

Rights Act, and that there is no racial gerrymandering. He also procured a list of traditional redistricting principles for the Board to consider and potentially choose from. Normally, consideration of future growth is part of the goal, but in this unique case, the 2020 census results will be provided in 2021, so the boundaries will need to be drawn at that time. Mr. Johnson presented demographic data of the district population.. This information can be helpful when determining the communities of interest, which are generally defined as a neighborhood or community of shared interests, views, problems, or characteristics. Trustees may want to consider things such as school attendance areas or areas around parks or other neighborhood landmarks. Trustees discussed options and determined that they would adopt the traditional principles and that they also want trustee areas divided so there are at least two Trustees representing each school attendance area.

**Open:** Board President Tracy-Proulx opened this Public Hearing at 7:12pm.

Public Comment: None

**Closed:** Board President Tracy-Proulx closed this Public Hearing at 7:12pm.

# 8.5.1.2. <u>Resolution 19-18-19: Consideration and Potential Adoption of Establishing Criteria for</u> Developing Trustee Area Boundaries

Legal Counsel Sarah Kaatz presented the Resolution for the consideration and potential adopting of establishing the criteria for developing Trustee area boundaries. She presented "Exhibit A" with a list of guiding principles for map making. The Trustees determined they would remove the item "To maintain a longer-term population balance, trustee-areas known to be areas of higher-than-average population growth following redistricting may be under-populated within the population deviation amounts allowed by law. To the extent legally allowed, this shall include consideration of anticipated future growth under applicable general plans" and add the item "To assign more than one Trustee and more than one school per area". Ms. Kaatz recommended approval of the resolution and guiding principles without the item "To maintain a longer-term population balance, trustee-areas known to be areas of higher-than-average population growth following redistricting may be under-populated within the population deviation amounts allowed by law. To the extent legally allowed, this shall include consideration of anticipated future growth under applicable general plans" and with an addition of the item "To assign more than one Trustee and more than one school per area".

MSP (Vestal/Perez-Granados) 7-0 the Board of Education adopted Resolution 19-18-19 for Consideration and Potential Adoption of Establishing Criteria for Developing Trustee Area Boundaries.

# 8.5.2.1. <u>Harbor High School International Baccalaureate Program Update</u>

Principal Runeare and several members of the Harbor High School staff presented an update on the staff's process and vote to adopt the International Baccalaureate Program at Harbor High School. Principal Runeare was pleased to report that Harbor has been approved for candidacy for the IB Diploma Programme by the International Baccalaureate Organization. The Harbor team has been involved in the research of the IB Programme for the past two years, and strongly believes that the program will complement their current programs. Supporting details and timelines were provided to show the journey staff has been on to explore and implement the program. Key details of the IB Programme curriculum were explored, with information on

assessment and evaluation. The Board asked questions and discussed the program with Harbor staff representatives.

MSP (Perez-Granados/Ranii) 7-0, the Board of Education approved the Harbor High School International Baccalaureate Program update.

# 8.5.2.2. School Safety Plans

Student Services Director O'Meara, Principal Garcia, and Assistant Principal Quevedo reported to the Trustees on this year's Comprehensive School Safety Plans. In collaboration with the County Office of Education, schools have transitioned this year to an updated format that is different than past years. The plan is separated into two parts: first, there is a public component available for public view for stakeholders, families, and creates a positive school climate, which also ensures nondiscrimination of LGBTQ. Second, there in internal resource only provided to staff and emergency personnel when needed. The plan year is March 1, 2019-March 1, 2020. Each school site revises the Comprehensive School Safety Plan annually based on a review of their data. Mr. O'Meara recommended approval of the 2019-20 School Safety Plans. No public comments were received.

MSP (Perez-Granados/Coonerty) 7-0, the Board of Education approved the Comprehensive School Safety Plans.

#### 8.5.3.1 Tech Task Force Update

Director of Secondary Curriculum Hodges, Director of Elementary Curriculum Robb, and IT Director Gomez presented an update on the Tech Task Force. The Tech Task Force is currently working to develop a 5-Year Technology Plan in collaboration with departments, administrators, teachers, and community members. The Tech Plan will serve as a guide for technology decision-making. The team presented processes and a timeline for developing the tech plan. They also provided the structure of the 5-Year Tech Plan to be comprised of curriculum implementation, technological professional development, implementation of data and assessment, and infrastructure, hardware, systems and policies. Trustees raised concerns regarding costs that are still to be determined. The team determined that because this transition will take place over a multi-year period, costs will be reviewed and provided in time. It was also noted that those costs can be reviewed with the budget for next year.

# 8.5.3.2. Resolution 21-18-19: Final Mitigated Negative Declaration: Branciforte Small Schools Modernization Project

Assistant Superintendent Gaffney recommended approval of the Resolution for the final mitigated negative declaration for Branciforte Small Schools. The California Environmental Quality Act (Section 15072) required the District to perform a study of the Branciforte Small Schools modernization project for potential impacts. The study was completed and no impacts were evident. The initial study and negative declaration were published and circulated for review and comment by the public and other interested parties, agencies, and organizations for a 30-day public review period from January 8, 2019 to February 6, 2019. No public comments were received.

MSP (Ranii/Perez-Granados) 7-0, the Board of Education adopted the Final Mitigated Negative Declaration for the Branciforte Small Schools Modernization Project.

# 8.5.3.3. <u>Resolution 22-18-19: Final Mitigated Negative Declaration: Mission Hill Middle School</u> Modernization Project

Assistant Superintendent Gaffney recommended approval of the Resolution for the final mitigated negative declaration for Mission Hill Middle School. The California Environmental Quality Act (Section 15072) required the District to perform a study of the Mission Hill Middle School modernization project for potential impacts. The study was completed and no impacts were evident. The initial study and negative declaration were published and circulated for review and comment by the public and other interested parties, agencies, and organizations for a 30-day public review period from January 8, 2019 to February 6, 2019. No public comments were received.

MSP (Vestal/Coonerty) 7-0, the Board of Education adopted the Final Mitigated Negative Declaration for the Mission Hill Middle School Modernization Project.

# 8.5.3.4. Resolution 20-18-19: County of Santa Cruz Temporary Cash Loans

Mr. Gaffney reported that each year Santa Cruz City Schools needs to borrow cash short term to meet cash flow needs during the year. This typically happens in November prior to the first installment of property taxes being received in mid-December. The District pays the County Treasurer only for the funds actually drawn and for the period of time that the funds are drawn at the interest rate that the County Treasurer is earning on the County Investment pool. At the current County Pool interest rate of approximately 1.00%, the cost to borrow cash is about \$27.39 per day for each \$1 million borrowed. Assistant Superintendent Gaffney recommended approval for the annual resolution request for cash flow borrowing of up to \$10.0 million from the Santa Cruz County Treasurer during the 2019-20 fiscal year.

Dr. Coonerty moved approval and Dr. Ranii seconded the motion. This motion was approved by the following roll call vote:

**Roll Call Vote:** Vestal – Yes Shonick – Yes Perez-Granados – Yes

Threet – Yes Ranii – Yes Coonerty – Yes Tracy-Proulx – Yes

# 8.2.3. Consent Item: Pacific Collegiate School Memorandum of Understanding

Trustees pulled item 8.2.3. Pacific Collegiate School Memorandum of Understanding from the consent agenda for discussion. This Memorandum of Understanding (MOU) is a reciprocal agreement that states Pacific Collegiate will have priority access to the Santa Cruz High School Gym and Pool and the Natural Bridges Gym and Playing Field under certain terms. Trustees discussed the language of the MOU and determined that the terms for use of Santa Cruz High's gym and pool should have first priority to all Santa Cruz City Schools students instead of limiting priority to Santa Cruz High School students alone. Mr. Shonick motioned to revise the language of the MOU and revisit at the March 6<sup>th</sup> meeting. Ms. Threet seconded the motion. The Board of Education approved the motion to revise the language of the MOU and revisit at the March 6<sup>th</sup> meeting (7-0).

#### 8.5.4.1. 2018-19 SCCS/GSCFT Tentative Agreement

Ms. Parks reported that the agreement consists of the new 2019-20 and 2020-21 academic calendars, and that employment, leaves of absence, and salary changes will be reported at a later date. Ms. Parks recommended approval of the SCCS/GSCFT tentative agreements Public Comment: The Secondary VP for the GSCFT stated that he felt the calendar was very reflective of the community. He was grateful for the collaboration, partnership and practice between SCCS, the GSCFT, and to Ms. Parks.

MSP (Ranii/Coonerty) 6-1, the Board of Education approved the Agreement between GSCFT and SCCS.

# 8.5.5.1. <u>2019 CSBA Delegate Assembly Ballot</u>

The Delegate Assembly for Sub-Region 9A has one vacancy. The SCCS Board of Education may vote for no more than one candidate for the CSBA Delegate Assembly.

MSP (Coonerty/Ranii) 7-0, The Board of Education nominated George Wylie for CSBA Delegate Assembly.

# 8.5.5.2. <u>Board Policy 3515: Campus Security – 2<sup>nd</sup> and Final Reading</u>

Dr. Coonerty provided each Trustee a revised draft of the Board policy on Campus Security regarding Surveillance Systems. Trustees discussed the language of the policy. Comments were made for the need to further explore "restorative justice". Trustees determined that the language must be revised to state "The District will employ restorative approaches whenever possible."

MSP(Coonerty/Vestal) 5-2, the Board of Education approved Board Policy 3515 for Campus Security with revised language.

# 8.5.5.3 <u>Discussion: Possible Items for Future Meeting Agendas</u>

Trustees will consider the following items for future discussions: A report on restorative justice as relative to District practices and processes; equity issues regarding our high schools; an update on the the Harbor IB process; potential for a Saturday special meeting to review enrollment and funding issues among high schools.

#### 9. Adjournment of Meeting

As there was no further business for the Trustees, Board President Tracy-Proulx adjourned this Regular Meeting at 9:47 p.m.

#### **Board Meeting Schedule Information**

- 1. The Regular Meeting on February 20, 2019, 6:30 p.m., will be held in the County Office of Education Board Room, 400 Encinal Street, Santa Cruz, CA.
- 2. The Regular Meeting on March 6, 2019, 6:30 p.m., will be held in the County Office of Education Board Room, 400 Encinal Street, Santa Cruz, CA.
- 3. The Regular Meeting on March 20, 2019, 6:30 p.m., will be held in the County Office of Education Board Room, 400 Encinal Street, Santa Cruz, CA.
- 4. The Regular Meeting on April 17, 2019, 6:30 p.m., will be held in the County Office of Education Board Room, 400 Encinal Street, Santa Cruz, CA.
- 5. The Governance Session on April 24, 2019, 6:00p.m., will be held in the Harbor High School Library, 300 La Fonda Ave., Santa Cruz, CA.

- 6. The Regular Meeting on May 15, 2019, 6:30 p.m., will be held in the County Office of Education Board Room, 400 Encinal Street, Santa Cruz, CA.
- 7. The Regular Meeting on June 12, 2019, 6:30 p.m., will be held in the County Office of Education Board Room, 400 Encinal Street, Santa Cruz, CA.
- 8. The Regular Meeting on June 19, 2019, 6:30 p.m., will be held in the County Office of Education Board Room, 400 Encinal Street, Santa Cruz, CA.
- \* For more details about this meeting, please visit our district website and listen to the meeting recording:

http://www.sccs.santacruz.k12.ca.us/about-us/board-of-education/agendas-a-minutes.html

Respectfully submitted,

Kris Munro, Superintendent Santa Cruz City Schools Deborah Tracy-Proulx, President Board of Education